

DETAILS AND ELIGIBILITY CRITERIA FOR THE POST OF PRINCIPAL ON DIRECT RECRUITMENT

Item	Provisions
Name of the post	Principal
No. of Posts	(4) Four for Institute of Hotel Management Catering Technology & Applied Nutrition, Rohtak, Faridabad, Kurukshetra and Panipat
Pay Scale	Level - 14 of HCS(Revised Pay) First Amendment Rules, 2020(Rs. 123100-215900)
Classification of the post	Group A
Category	Unreserved
Age limit for direct recruits	Not exceeding 53 years for Unreserved Category as on 01.01.2025 Age relaxation as per Haryana government norms will be applicable for Reserved categories.
Essential & Desirable educational qualification and work experience	
Category A	
Essential&Desirable Educational Qualification	Post-Graduation from a recognized University (Central/State/ Deemed to be/AIU equivalent PG from foreign Institution) And (+) Full Time Degree/Full Time Three Years Diploma in Hotel Administration / Hospitality Management / Hotel Management / Hospitality Administration / Culinary Arts / Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from: i) NCHMCT or NCHMCT affiliated Institute; OR ii) An Institute approved by AICTE; OR iii) An Institute approved by the State Board of Technical Education; OR iv) An Institute affiliated to University duly recognized by UGC; OR v) Central/State/Deemed to be University recognized by UGC; OR vi) Equivalent degree/diploma of foreign university/institution recognized by AIU. Desirable Qualification: Ph.D. Degree
Essential Work Experience	In addition to essential educational qualification, at least 20 (twenty) years of experience in: i) Teaching (20 years) with minimum 3 years as Head of Department / equivalent teaching in an Institute of Hotel Management affiliated with NCHMCT OR Institute approved by AICTE OR Institute approved by the State Board of Technical Education OR Institute affiliated to University, recognized by UGC OR Central/State/Deemed to be University recognized by UGC OR Equivalent degree/diploma of foreign university/institution recognized by AIU and possessing at least 3 years of administrative experience within the minimum total experience of 20 years. Experience as Principal of recognized Food Craft Institute will be treated at par with HOD. OR ii) Teaching and hotel industry together (20 years) with minimum 3 years teaching experience in an Institute as mentioned above in (i) with 5 years' experience in GM level in a Ministry of Tourism certified 4-star or above Category hotel.
Category B	
Essential & Desirable Educational Qualification	Two Year full time Post Graduate Degree / Post Graduate Diploma in Management/Tourism from a recognized University under UGC or approved by AICTE / Equivalent degree/diploma of foreign university/institution recognized by AIU with minimum of 60% marks in aggregate or its equivalent grade.
	Desirable Qualification: Ph.D. Degree

Essential Work Experience	<p>For Private Sector: Candidate with proven track record with at least 17 years of experience from reputed organization in executive capacity in hospitality/tourism industry plus with minimum 3 years teaching/training experience shall also be essential (total 20 years), out of which minimum 7 years should be in managerial experience (out of which at least 5 years as GM) in private sector companies/firms having turnover of not less than Rs.100 crore per annum in each of the last three years.</p> <p style="text-align: center;">OR</p> <p>For Government / PSUs / Autonomous Bodies:</p> <p>a) Officers should have at least 20 years of working experience with demonstrated capability including minimum three years teaching/training experience.</p> <p>b) Holding the post in the pay level 13 (as per Central Civil Services (Revised Pay) Rules 2016) or its equivalent in PSUs/Autonomous Bodies OR minimum 5 years' experience in pay level 12 or its equivalent in PSUs/Autonomous Bodies.</p>
Category C	
Essential & Desirable Educational Qualification	Two Year full time Post Graduate Degree / Master Degree / Post Graduate Diploma in Management/Tourism from a recognized University. Desirable Qualification: Ph.D. Degree
Essential Work Experience	<p>a) Government / PSUs / Autonomous Bodies officers with proven track record in a leadership role working in the pay level 13 or its equivalent in PSUs/Autonomous Bodies OR working experience of minimum 5 years in pay level 12 or its equivalent in PSUs/Autonomous Bodies.</p> <p>b) Terms & Conditions of deputation shall be governed as per State Govt. guidelines. Normal deputation period will be initially of 3 years.</p>
Period of Probation, if any	As per the provision in the rules of the concerned Institute.

General Terms and Conditions:

1. Last date to apply: 15.02.2025
2. Duly filled application form (available on website: www.haryanaturism.gov.in complete in all respects along with self-attested copies of testimonials and recent colored passport size photograph must reach on address given below latest by 15.02.2025:
The Director, Tourism Department, Haryana.
SCO No. 17-19, sector 17-B, Chandigarh.
3. Those who are in employment with State/Central Govt./PSU/Autonomous Body/Govt. Society must apply through proper channel and produce NOC from the present employer at the time of verification of documents/Interview.
4. Incomplete or applications received late shall not be entertained. Institute will not be responsible for any postal delays.
5. The competent authority reserves the right to reject/accept any application and fill or not fill or to re-advertise the vacancy without assigning any reason.

sd./-
Director,
Tourism Department,
Haryana



**Institute of Hotel Management-Kurukshetra,
Panipat, Rohtak and Faridabad**

Vacancy

There are 4 Institutes of Hotel Management in the State of Haryana located across the State. These Institutes impart education in Hotel Management courses being governed by the State, run by the independent societies. Now, to achieve better governance the vacant post of Principal of these above stated Institutes is to be filled up. Hence forthwith, applications are invited in the prescribed performa for regular recruitment for the following post:-

Name of Institute	Name of Post	Number of Posts	Category	Pay Scale	Last Date to apply
IHM Rohtak, Faridabad, Kurukshetra and Panipat	Principal	04 (Four)	UR	Level 14 (Rs.123100 - 215900)	15.02.2025

For detailed advertisement: - www.haryanaturism.gov.in

Application duly filled up in prescribed performa only will be accepted.

Sd/-

Director Tourism Department
Haryana

Annexure-C

**Application Form to apply for the post of Principal in Institute of Hotel Management-Kurukshetra,
Panipat, Rohtak and Faridabad**

No. of Posts : 4(Four) - UR
Pay Scale : Level - 14 of HCS (Revised Pay) First
 Amendment Rules, 2020 (Rs. 123100-215900)
Group of Post : A

Passport size Photograph

1.	Name of Candidate (in Capital Letters)				
2.	Date of Birth (dd/mm/yyyy)		Age as on (_____)		
3.	Father's Name/ Husband's Name				
4.	Nationality				
5.	Aadhar No.				
6.	PPP Id				
7.	Gender (Male/Female)				
8.	Marital Status				
9.	Category		*Please attach certificate in case of reserved category		
10.	Address with pin code				
11.	Mobile No.				
12.	E-mail id				
13.	Educational Qualification : (Attach separate sheet if required)				
	Sl. No.	Name of the Exam passed	Name of the Board/NCHMCT/IGNOU/SBTE/University	Year of Passing	% of Marks up to two decimals/Division
	a)	10 th			
	b)	12 th			
	c)	Full Time Bachelor Degree / Full Time 3 years Diploma in Hotel Administration/Hospitality Management / Hotel Management / Hospitality Administration / Culinary Arts/ Culinary Science			
	d)	Two Year full time Post Graduate Degree / Master Degree / Post Graduate Diploma in Management/ Tourism from a recognized University.			
	e)	Any other Post Graduation			

		Degree			
	f)	Any other Relevant Qualification			

14.	Work Experience (In chronological order beginning from the present job) (Please attach separate sheets if required)						
	Sl. No.	Designation & Pay scale	Organization	Period of service		Total Experience	
				From	To	Industry	Teaching
Total Years of Experience							

15. Present post with scale of pay & paydrawn:.....

16. Disclosure about disciplinary proceedings, if any :

17 Details regarding legal detention/conviction if any:.....

18. Any other information desired to be furnished.....

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(Please use separate sheets if required from point no. 15 to 18)

Date:
Place:

Signature of the applicant
Name:

Declaration:

I hereby declare that all the particulars furnished by me in this application are true to the best of my knowledge and belief. If any of the information/particulars furnished by me is found to be false at any stage, I am aware that my candidature/selection is liable to be rejected / cancelled by the appropriate authority without assigning any reason.

Place:
Date:

Signature of the applicant
Name: